



Message from Director—NCT

Dear NCTians,

Narmada Clean Tech (NCT) is involved with the task of collecting, polishing and disposing aqueous effluent streams from three industrial estates in deep sea. Its primary task is to meet the effluent standards for marine disposal. Necessary it's a job of great responsibility and calls for deep commitment from its employees.

To attain high standards of performance team work is necessary and I am happy to observe that such team work has emerged in the dynamic leadership of the management, officers employees and stake holders. A good team is not built by wages alone; cohesion among members is built by allegiality and goodwill.

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A number of initiatives have been taken over the past three years to build goodwill among the employees and also to rationalize the wage structure and make it more scientific and transparent so that every employee ends up satisfied at the end of the day. The HR division has taken initiative to initiate training programs that will give result in time. Every change encounters resistance, but when the change is for better resistances wean away. In spite of the teething trouble that has been observed in NCT I am sure that positivity will prevail and with cooperation of all stake holders the company will progress and fulfil its responsibilities to industry, society and nation.



Dr. Ranjan Sengupta
Independent Director—NCT

Editor's Note

I am delighted to bring you this biannual newsletter. I am really encouraged by the feedback received from members in NCT.

The consistent participation of two employees in sharing poems and articles since inception of this newsletter, is praiseworthy and I am really grateful for their support.

Highlights of this period are very encouraging participation of our employees as well contract workmen in Sports Tournament.

Please feel free to bring any comments, suggestions or new stories to my attention for future editions.

A great thanks to all the persons who contributed and participated in various events.

Best regards and enjoy reading,

Preksha Pandya, Head HR

In this issue

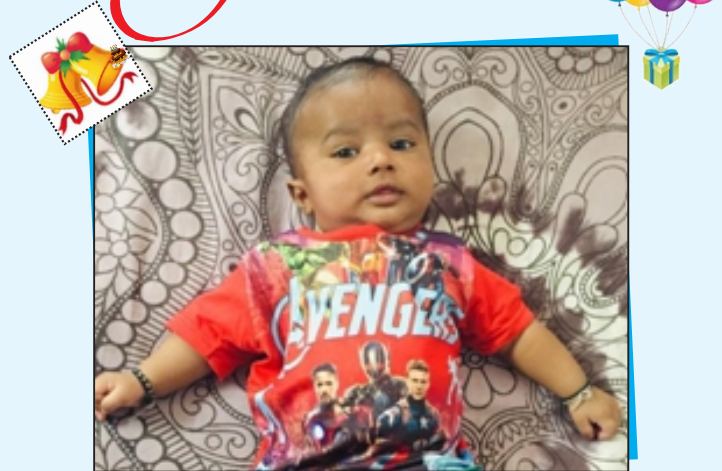
| | |
|------------------------------|---|
| Director's Message | 1 |
| Editor's Note | 1 |
| Operational Excellence | 2 |
| New born babies of employees | 2 |
| New face in NCT | 2 |
| Wedding Bells Poem | 2 |
| Birthday | 2 |
| Celebrations World | 3 |
| Environment Day | 3 |
| Sports Tournament | 4 |
| Republic Day | 5 |
| Award Ceremony | 6 |
| Shahid Divas | 7 |
| Story | 7 |
| Poem-Kon Kahe che mane | 7 |
| Ek Aurat Ke Jivan Ki Sacchai | 7 |
| Learning Culture | 8 |





Jan-June 2019

Congratulations



Mr. & Mrs. Gaurang Patel blessed with baby Boy-Jainil on 08-01-2019

Mother's love

One day Thomas Edison came home and gave a paper to his mother. He told her, "My teacher gave this paper to me and told me to only give it to your mother." His mother's eyes were tearful as she read the letter out loud to her child, "Your son is a genius. This school is too small for him and doesn't have enough good teachers for training him. Please teach him yourself."

Many years after Edison's mother had died, Edison had become one of the greatest inventors of the century. One day he was going through the old closet and he found a folded letter which was given to him by his teacher for his mother. He opened it. The message written in the letter was, "Your son is mentally ill. We can not let him attend our school any- more. He is expelled."

Edison became emotional reading it and then he wrote in his diary, "Thomas Alva Edison was a mentally ill child whose mother turned him into the genius of the century."

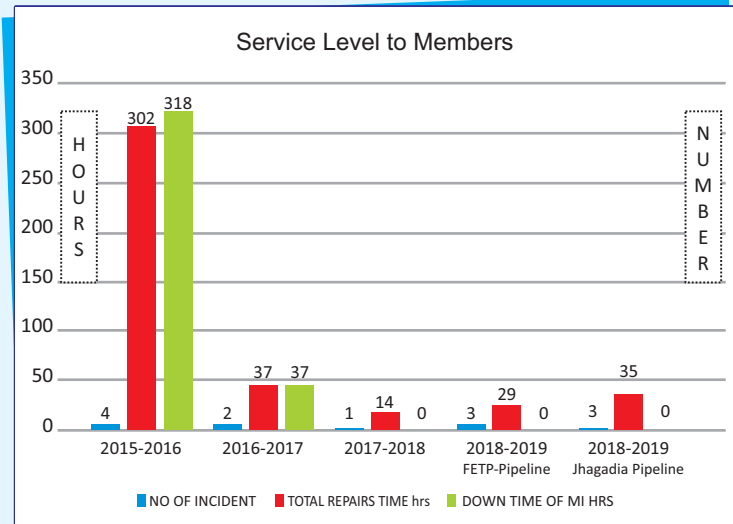
Moral : A Mother's love and upbringing can help change the destiny of a child.

Compiled by Rizwan Shaikh



Mr. Piyush Shrivastava joined NCT family as Trainee- Technical Service Engineer

Our Operational Excellence



Wedding Bells



There is no more lovely, friendly and charming relationship, communion or company than a good marriage. Ms. Himani Patel got married with Mr. Ankit Padariya (Left pic) on 31 January 2019 & Ms. Lipsakunwarbaa married with Mr. Hardeepsinhji Raulji (Right pic) on 30th May 2019. Wishing them a lifetime of love and happiness from entire NCT team.





NARMADA CLEAN TECH

Jan-June 2019

Birthday of the Month



World Environment Day



Breathing can't be stopped, but we can change & purify the quality of the air we breathe." - The World Environment day was celebrated on 5th June 2019



Teacher : If you had one dollar and you asked your father for another, how many dollars would you have?

Joe : One dollar.

Teacher (sadly) : You don't know your arithmetic.

Joe (sadly) : You don't know my father.

જે પોતાના જ્ઞાનને આચરણમાં મૂકે છે તે જ બુદ્ધિમાન છે.



NARMADA CLEAN TECH



Jan-June 2019

Sports Week—Jan 2019



"I hated every minute of training, but I said, 'Don't quit. Suffer now and live the rest of your life as a champion.'" - Muhammad Ali



Visual perception, and eye hand coordination increasing the logical reasoning power by Carrom.



Nothing is easy in cricket. You have to use your brain and time the ball. Spirit of cricket is not about just the guidelines provided. If you don't really have a dream, you can't really push yourself; you don't really know what the target is.



Sport that pits two teams against each other in a test of strength.



Focus, speed and strength to reach the target enhancing body and mind fitness.



Thinking, analyzing and defining strategy – Playing Chess



Focus, concentration and body control to reach the target - with fun.



કામમાં ખોવાઈ જઈ નવી નવી પ્રવૃત્તિઓમાં મન પરોવો.



NARMADA CLEAN TECH

Jan-June 2019

70th Republic Day



થોડોક નશો તિરંગાનીઆન નો છે, થોડોક નશો માતૃભૂમીની શાન નો છે.
દરેક જગ્યા એ તિરંગો લહેરાવશું, કારણ કે આ નશો હિન્દુસ્તાનના સન્માન નો છે.



A good singer, Parody artist, Girish Chavda is also a multi instrumentalist, playing the mouth organ tune on National Anthem.



26th January is a day on which every Indian heart fills up with patriotic fervor and immense love for motherland. Patriotic songs sung by NCT employees made audience heart swell with pride as they looked on at the hoisted tricolour on Independence Day.



It was a joyous occasion to witness the children of our employees to perform on stage. How important it is to acknowledge our children's participation, it is heartening to see smiles on the parents' faces, showing how happy and proud they are of their children's achievements.



The stage serves as a space for performers for the members of the audience. These employees stunned the audience with their speech on patriotism.

તમારો દરેક શબ્દ, વિચાર અને કામ તમારા નસીબને ઘડનાર છે.



NARMADA CLEAN TECH



Jan-June 2019

Award Ceremony

Highlight of the day was the award ceremony for honoring and appreciating employees for highest attendance and their performance in the sports week.



શ્રેષ્ઠ બનવાની કિંમત હોય એ ચૂકવવા લેવાર રહો.



भारत की आजादी के लिए हंसते-हंसते फांसी के फंदे पर झूलने वाले महान स्वतंत्रता सेनानियों शहीद भगत सिंह, सुखदेव और राजगुरु के बलिदान को कभी भुलाया नहीं जा सकता। २३ मार्च के शहीद दिवस के वसर पर NCT कर्मचारीओं ने दो मिनट के लिए के लिए मौन रखा।

કોણ કહે છે મને ?

પિહરતા પિયારોમાં આવે છે જ્યારે ચોરી નો ખયાલ,
કોણ કહે છે મને, આ ખોટું છે,
જુએ છે નજર જ્યારે પ્રકૃતિ પિરુદ્ધનું ચિત્ર,
કોણ કહે છે મને, આ ખોટું છે,
સાંભળે છે કર્ણ જ્યારે પરલોક નિંદા,
કોણ કહે છે મને, આ ખોટું છે,
બોલયા છે મુખેથી જ્યારે કડવા વચન,
કોણ કહે છે મને, આ ખોટું છે,
ચિંધાય છે હાથ ની આંગળી બીજા તરફ,
કોણ કહે છે મને, આ ખોટું છે,
ઉઠે છે કદમ જ્યારે માનવ સંહાર તરફ,
કોણ કહે છે મને, આ ખોટું છે,
કહે છે અને કહેતો રહેશે જે સદા તું,
નથી આપતો મારી સામે હું કહું છું આ ખોટું છે.

ગિરીશ ચાવડા

An Old Man Lived in the Village

An old man lived in the village. He was one of the most unfortunate people in the world. The whole village was tired of him; he was always gloomy, he constantly complained and was always in a bad mood.

The longer he lived, the more irritable he was becoming and the more poisonous were his words. People avoided him because his misfortune became contagious. It was even unnatural and insulting to be happy next to him.

He created the feeling of unhappiness in others.

But one day, when he turned eighty years old, an incredible thing happened. Instantly everyone started hearing the rumor: **"An Old Man is happy today, he doesn't complain about anything, smiles, and even his face is freshened up."**

The whole village gathered together. The old man was asked:

Villager : What happened to you?

"Nothing special. Eighty years I've been chasing happiness, and it was useless. And then I decided to live without happiness and just enjoy life. That's why I'm happy"

एक औरत के जीवन की सच्चाई

कभी-कभी लगता है
औरत होना एक सजा है
ना पड़े तो अनपढ़ जाहिल
पढ़ ले तो पढ़ाई का घमंड है
शादी ना करें तो
बदचलन नकचढ़ी है
और कर ले तो
अब आया ऊंट पहाड़ के नीचे
सब से मिलकर रहे तो चालाक
मिलकर ना रहे तो घमंडी
पढ़ लिख कर घर रहे तो
क्यों इतने साल और पैसे खोए
नौकरी करें तो "पर" निकल आए
नौकरी का घमंड है
सहकर्मियों से बात करे तो
चलता पुर्जा
ना करें तो छोटी सोच वाली
बड़ा लंबा चिट्ठा है साहब
क्या कहें अच्छा है कि चुप रहे



NARMADA CLEAN TECH



Jan-June 2019

Learning Culture



A training session held on Interpersonal relationship for staff members. A strong association between employees working together in the same organization is called interpersonal relationship. Employees must get along well for a positive and healthy work environment at the workplace.



NABL is a Constituent Board of Quality Council of India. The laboratory accreditation services to testing and calibration laboratories are provided in accordance with ISO/ IEC 17025: 2005 & ISO/IEC 17025: 2017. Our QC team attended a 4 days' workshop for NABL.



One day training session held on Art of Performance counselling and feedback for supervisors, executives and managers. Coaching, counseling, and mentoring can dramatically improve employee productivity and satisfaction. But there's a big difference between continuously encouraging employees to do their jobs well (coaching), attempting to fix poor performance (counseling), and helping top performers excel (mentoring).



14 फरवरी 2019 को ,जम्मू श्रीनगर राष्ट्रीय राजमागग पर भारतीय सुरक्षा कर्मग्यों को ले जाने वाले सी.आर.पी.एफ. के वाहनों के काफफले पर आत्मघाती हमला आतंकवादीयों द्वारा फकया गया, इस हमले में शहीद हुए कर्मग्यों सुरक्षाके सन्मान में NCT कमगचरी ओ ने दो ममनट के मलए मौन रखा ।



તમારું દૈનિક જીવન જ તમારું મંદિર અને તમારો ધર્મ છે.